



PUBLIC UNIVERSITIES BUILD BETTER FUTURES





WE ARE

Approximately 28,000 academic and support workers at universities in Ontario.

Covering 16 University Campuses with 83 Collective Agreements.



WE ARE

Teaching classes, keeping campuses safe and clean and conducting breakthrough research.

We are the backbone of university administration and operations.



WE ARE

Working every day as:

- Teaching Assistants
- Research Assistants
- Custodians
- Contract Faculty
- Parking and Security Officers
- Maintenance Workers
- Skilled Trades Workers
- Food Service Workers
- Technicians
- Clerical and Administrative



2010 COORDINATED BARGAINING

WE FACED

- 28 collective agreements to negotiate in the worst recession since the great depression
- Government interference in the middle of bargaining
- Legislative pension attacks to beat back



COORDINATED BARGAINING RESULTS

Gains in Wages

Gains in Job Security

Protection Against Privatization

Maintained our Pension Benefits



COORDINATED BARGAINING RESULTS

Gains in Health Benefits

Employment Equity Sustained

Violence in the Workplace Protection
Language

Job Security



ANTI-PRIVATIZATION

Work Done in 2010:

- Developed social media tools to map out privatization in the sector
- Presented tools to membership at OUWCC Conference
- Campus coalitions engage in the first steps of the fight back



ORGANIZING

Successful Organizing efforts at:

Laurentian University

235 Graduate Teaching Assistants

University of Western Ontario

300 Food Service Workers

University of Guelph

15 Stack and Maintenance Workers

10 Markers and Graders



2011 ACTION PLAN

Coordinated Bargaining

- 25 collective agreements in 2011 and 7 collective agreements to complete from 2010
- OUWCC campaign plan to support bargaining efforts

Anti-Privatization

- Members identifying campus-specific campaigns
- OUWCC developing Ontario-wide message and support



2011 ACTION PLAN

Health and Safety

- Campus by campus education on 'Right to Refuse'
- Building stronger Committees through training
- Provide Bill 160 information meetings for members
- Provide a voice for university workers at provincial meetings



2011 ACTION PLAN

Pensions

- Defend Defined Benefit Pension Plans
- Advocate for improvements to RRSPs, Defined Contribution and Hybrid Pension Plans
- Mobilize the university sector in promoting the expansion of the Canada Pension Plan (CPP)
- Encourage members without a pension to participate in the MSPP



2011 SOCIAL JUSTICE WORK

Anti-Poverty

OUWCC endorses 'Raise the Rates'
Campaign

Anti-Scab

OUWCC continues to support any and all
campaigns to gain anti-scab legislation

Coalitions

Continue to work with partners: Ontario
Universities Coalition (OUC), Canadian Federation
of Students (CFS), OFL Education is a Right

Committee



UNIVERSITY WORKERS

IMAGINING A BETTER ONTARIO

